

Board of Directors

DR CHEO TONG CHOON @ LEE TONG CHOON

Chairman and Executive Director

First appointment as Director: 29 October 2010

Last re-election as Director: 26 April 2024

Served on the following Board Committees

- Member of Nominating Committee

Academic and professional qualification

- Doctor of Medicine (MD) Degree, the University of Saskatchewan, Canada

Present directorships in other listed companies

- NIL

Past (3 years) directorships in other listed companies

- NIL

Background and working experience

- Has been leading Mewah for the past four decades.
- Responsible for leading the Board, ensures effective collaboration with non-executive directors, effective communication with shareholders and promoting high standards of corporate governance.
- Established Mewah's strategic trajectory, steering its expansion into refining, manufacturing and trading of vegetable oil and direct diversification initiative into bioenergy, rice, dairy, premixes & seasonings, and soap.
- Began his career as a registered medical practitioner (1975 to 1986) with a group of medical specialists, Drs Bain & Partners in Singapore.

Membership and others

- Member of the Royal Colleges of Physicians of the United Kingdom in internal medicine

MS MICHELLE CHEO HUI NING

Deputy Chairperson, Executive Director and Chief Executive Officer

First appointment as Director: 29 October 2010

Last re-election as Director: 28 April 2022

Will be seeking re-election at the 2025 Annual General Meeting

Served on the following Board Committees

- NIL

Academic and professional qualification

- Chemical Engineering Degree, Imperial College, London
- Master of Business Administration, INSEAD

Present directorships in other listed companies

- NIL

Past (3 years) directorships in other listed companies

- NIL

Background and working experience

- Joined Mewah since 2003, spearheads the Group's comprehensive strategy, encompassing new business development, project execution, risk management, factory operations and ESG initiatives.
- Expanded Mewah's supply chain into Indonesia, establishing additional facilities in Malaysia, including refineries, specialty fats facilities, bioenergy and dairy factory.
- Facilitate Mewah's successful listing on the Mainboard of the Singapore Exchange in 2010.
- Prior to joining Mewah, she contributed to Exxon Mobil (1997 to 2003) in both the USA and Singapore.
- Council member of the Singapore Chinese Chamber of Commerce & Industries ("**SCCCI**") since 2019 and a global board member of the Young Presidents Organisation since 2024.

Awards

2019: Her Times Women Empowerment Award

2021: Outstanding Chief Executive of the Year, Singapore Business Awards

2024: Fortune's 100 Most Powerful Women (MPW) in Asia

MS BIANCA CHEO HUI HSIN*Executive Director and Deputy Chief Executive Officer***First appointment as Director:** 29 October 2010**Last re-election as Director:** 28 April 2023**Served on the following Board Committees**

- NIL

Academic and professional qualification

- Bachelor of Laws, King's College University of London
- Admitted as an advocate and solicitor of the Supreme Court of Singapore

Present directorships in other listed companies

- NIL

Past (3 years) directorships in other listed companies

- NIL

Background and working experience

- Joined Mewah since 2004, contributing to the Group's overall strategy with a particular focus on the Consumer Pack segment, including brand development and managing sales of premium customised oils & fat products.
- Expanded the division into rice, soap, premixes and dairy products, such as condensed and evaporated milk, introducing Mewah to global markets in West Africa (Benin, Cameroon, Ghana, Côte d'Ivoire, Mozambique), Europe (Turkey), and South America.
- Established cashews, sesame and cocoa.
- Facilitating Mewah's expansion to serve more than 100 countries globally.
- Instrumental in Mewah's listing on the Mainboard of the Singapore Stock Exchange.
- Currently serves as:
 - Chairperson of Development and Advocacy Committee in National Cancer Centre, Singapore.
 - Trustee of the Board of National Cancer Centre Research Fund ("NCCRF") and a member of the Institution Fund Committee.
 - Head of Remuneration Committee, a member of the Audit Committee, and an Independent Commissioner on the Board of Commissioners of PT Matahari Department Store Tbk, listed on the Indonesia Stock Exchange and the largest retail platform in Indonesia with stores located across the country and online presence on Matahari.com.

- Member of The Salvation Army National Advisory Board (Singapore).

- Prior to joining Mewah, she practised law in Singapore at Allen & Gledhill LLP (2000 to 2003) and Norton Rose LLP (2003 to 2004).

MR EU YEE MING RICHARD*Lead Independent Director***First appointment as Director:** 26 April 2024**Last re-election as Director:** NIL**Served on the following Board Committees**

- Chairman of Nominating Committee
- Chairman of Remuneration Committee

Academic and professional qualification

- Bachelor of Laws (LL.B) Hons, University of London

Present directorships in other listed companies

- SUTL Enterprise Limited
- Tuan Sing Holdings Limited

Past (3 years) directorships in other listed companies

- NIL

Background and working experience

- Key appointment holder for Eu Yan Sang Group from 1989, appointed as Group CEO and subsequently the Group Chairman.
- Founding Chair, Singapore Advisory Council, The Nature Conservancy Singapore Limited.
- Non-Executive Director, Vanda Global Capital Pte. Ltd.
- Non-Executive Director, Nippon Life India Asset Management (Singapore) Pte. Ltd.
- Non-Executive Director, Dragonfly Education Group Pte. Ltd.
- Non-Executive Director, Thye Hua Kwan Nursing Home Limited.
- Non-Executive Director, Ang Mo Kio – Thye Hua Kwan Hospital Ltd.
- Early working career in merchant banking, investment, stockbroking and computer distribution before joining the Eu Yan Sang Group.

Board of Directors

Awards

- 2003: Entrepreneur of the Year Award, Singapore, Master Category, Ernst & Young
- 2007: Honorary Fellow, Marketing Institute of Singapore
- 2010: Best Chief Executive Officer Award (companies with market capitalisation less than S\$300 million) at the Business Times Singapore Corporate Awards
- 2011: Ernst & Young Entrepreneur of the Year, Singapore, represented Singapore at the World Entrepreneur of the Year Awards
- 2019: Spirit of Enterprise- Nexia TS Entrepreneurship Award
- 2020: Public Service Medal (Pingat Bakti Masyarakat), Singapore National Day Awards 2020

- Appointed as Public Services Commissioner by the Yang Di Pertuan Agong of Malaysia.
- Recognised as the first woman Honorary Member of the Malaysian Dental Association ("**MDA**"), where she also served as Vice President.

Awards

- 1976: Pingat Ibrahim Sultan
- 1978: Setia Mahkota Johor
- 1999: Received the honourable title — Panglima Jasa Negara ("**P.J.N**") by DYMM Yang Di Pertuan Agong of Malaysia

Membership and others

- Fellow of Federation Dentaire International, founded in Paris

DATUK DR FAWZIA BINTI ABDULLAH

Independent Director

First appointment as Director: 8 August 2017

Last re-election as Director: 28 April 2023

Served on the following Board Committees

- Member of Audit Committee
- Member of Nominating Committee

Academic and professional qualification

- Bachelor of Dental Surgery, University of Singapore
- Postgraduate Degree in Public Health Dentistry, London University

Present directorships in other listed companies

- NIL

Past (3 years) directorships in other listed companies

- NIL

Background and working experience

- Currently serving on the Board of Econ Medicare Centre, Nursing Home Sdn. Bhd. and Econ Healthcare (M) Sdn. Bhd. in Malaysia.
- Served 32 years in the Ministry of Health Malaysia, where she made history as the first female Director of Oral Health.
- Foundation Dean of the Faculty of Dentistry at SEGI University holding the position of Professor and Head of Dental Faculty.

TAN SRI DATO'A GHANI BIN OTHMAN

Independent Director

First appointment as Director: 24 February 2021

Last re-election as Director: 26 April 2024

Served on the following Board Committees

- Member of Audit Committee
- Member of Remuneration Committee

Academic and professional qualification

- Colombo Plan Scholar, Bachelor of Economics (Hons), La Trobe University, Australia
- Master of Political Economy, Queensland University, Australia

Present directorships in other listed companies

- NIL

Past (3 years) directorships in other listed companies

- NIL

Background and working experience

- Board member of Trustees of Malaysian Institute of Economic Research ("**MIER**").
- Chairman of Sime Darby Plantation Bhd, Sime Darby Bhd and Sime Darby Property Bhd.
- Served as Chief Minister of Johor, Malaysia, for 18 years.

- Chairman of Johor Corporation and Co-Chairman of Iskandar Regional Development Authority.
- Held various ministerial positions, including:
 - Deputy Minister of Energy, Telecommunications and Post
 - Deputy Minister of Finance
 - Minister of Youth and Sports
- Board member of Trustees of World Islamic Economic Forum ("WIEF").
- Dean of the Faculty of Economics and Administration.
- Began career as a lecturer at the University of Malaya.

Awards

- 2006: Honorable award — Darjah Kerabat Johor 1, DK1 by DYMM Sultan Iskandar of Johor
- 2014: Received the honourable title — Tan Sri- Darjah Panglima Setia Mahkota Johor, PSM by DYMM Yang Di Pertuan Agong of Malaysia

PROFESSOR KOH ANNIE

Independent Director

First appointment as Director: 26 April 2024

Last re-election as Director: NIL

Served on the following Board Committees

- Chairperson of Audit Committee
- Member of Remuneration Committee
- Member of Nominating Committee

Academic and professional qualification

- Bachelor of Social Science & Economics (Hons) National University of Singapore
- Ph.D. in International Finance as a Fulbright Scholar from Stern School of Business, New York University

Present directorships in other listed companies

- AMTD IDEA Group (formerly known as AMTD International Inc.)
- Yoma Strategic Holdings Ltd

Past (3 years) directorships in other listed companies

- KBS US Prime Property Management Pte. Ltd. (manager of Prime US REIT)

Background and working experience

- Professor Emeritus of Finance (Practice) at Lee Kong Chian School of Business at Singapore Management University ("SMU").
- Chaired the Asian Bond Fund 2 supervisory committee of the Monetary Authority of Singapore ("MAS").
- Committee member of Singapore's Customs Advisory Council.
- Board member of the Singapore Food Agency.
- Former Chairman of Prime US REIT.
- Independent director of Prudential Assurance Company Singapore Pte Ltd, and board member of Eton House Community Fund (Non-Profit Organisation).
- Advisory Council member of the Center for Sustainability & Private Wealth and an Advisor for Cyber Youth Singapore.
- Investment committee member of iGlobe Partners.
- Previously served on the boards of GovTech, Singapore's CPF, Health Management International Ltd ("HMI"), K1 Ventures Limited.
- Was a member of the World Economic Forum Global Future Council and HR Industry Transformation Advisory Panel.
- Held several leadership positions at SMU, including Vice President for Business Development, V3 Group Professor of Family Entrepreneurship, Academic Director of the Business Families Institute and the International Trading Institute, Associate Dean of the Lee Kong Chian School of Business and Dean of the Office of Executive and Professional Education.
- Co-author of books such as:
 - Financial Management: Theory and Practice, 2nd edition (2021)
 - Financing Internationalisation — Growth Strategies for Successful Companies (2004)
- Co-editor of Asian Family Business: Succession, Governance and Innovation (2020).
- Author of a number of Asian family business cases and survey reports.

Awards

- 2010: Awarded the Bronze Singapore Public Administration Medal
- 2016: Awarded the Silver Singapore Public Administration Medal
- 2017: Received the Adult Education Prism Award
- 2023: Received the Tripartite Alliance Award